DIRECT PRACTICE WITH INDIVIDUALS, FAMILIES AND GROUPS

Columbia University School of Social Work Section T7102:XXX Fall 2004 Wednesdays: X:00am - X:00am

Instructor:	
Office:	
Telephone:	
E-mail:	
Office Hours:	

Overview of Course

COURSE DESCRIPTION

The focus of T7102 is on the knowledge and processes of direct social work practice generic to all theoretical perspectives and modalities of helping. The purpose of the course is to extend and deepen the direct practice knowledge and skills to which students are introduced in the first foundation course (T7100). It is expected that by the second semester of study, students who have completed 300 hours of a field practicum are more able to observe, direct, and monitor their use of self in the intervention process and to begin reflectively analyzing their practice. Emphasis is placed on selecting, carrying out, and evaluating appropriate interventions based on differential assessment of the person/situation dynamic. In addition to the core themes below, several framing commitments are essential aspects of T7102. These include but are not limited to:

- Evidence-based practice
- Critical thinking and decision making
- Cultural competence
- Social work practice ethics

Although the content of T7102 may reiterate some material introduced in T7100, the focus of learning in the second semester is conceptual and analytic, rather than basic familiarity with course content. This represents a progression of learning related to the overall program goals and objectives of the master's curriculum, in which T7102, along with its companion course, T7103; build on ideas and concepts introduced in the first semester. At the core of this progression of learning in the second semester is the development of critical thinking and decision-making skills that can be applied in all aspects of practice.

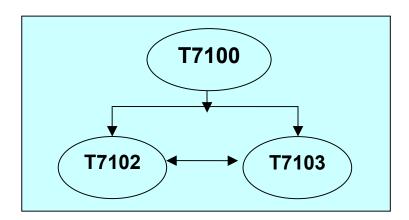
CORE THEMES OF T7102

The following are core themes addressed in the content of this course:

- Modalities of helping individual, family, and group
- Linking assessment and intervention, including:
 - Introductory differential diagnosis utilizing the DSM-IV TR
 - Introductory psychopharmacology for social workers

- Theoretical frameworks and their application to social work practice
- Practitioner self-awareness and self-evaluation

RELATIONSHIP OF FOUNDATIONS COURSES



The foundations sequence at the Columbia University School of Social Work (CUSSW) consists of three distinct but interrelated courses. The relational structure between the three courses is depicted in the figure above. The first is T7100. T7100 is designed to be an overview to Social Work Practice. The course provides introductory concepts in working with individuals, families, groups, and communities. Equal attention is placed on both the micro and macro aspects of Social Work practice. Upon completing T7100, students progress to T7102 and T7103. The focus of T7102 is Social Work practice with individuals, families, and groups. The primary emphasis of T7102 is micro practice and is intended to further develop concepts introduced in T7100. The primary focus of T7103 is macro practice. The focus of this course is on organizations, communities, and social policies.

RELATIONSHIP OF T7102 TO COUNCIL ON SOCIAL WORK EDUCATION (CSWE) ACCREDITATION STANDARDS

As stated in the CSWE Educational Policy and Accreditation Standards, "The master's curriculum prepares graduates for advanced social work practice in an area of concentration. Using a conceptual framework to identify advanced knowledge and skills, programs build an advanced curriculum from the foundation content. In the advanced curriculum, the foundation content areas [values and ethics; diversity; populations-at-risk and economic justice; human behavior and the social environment; social welfare policy and services; social work practice; research; and field education] are addressed in greater depth, breadth, and specificity and support the program's conception of advanced practice."

CUSSW's T7102 course focuses on practice with individuals, families, and groups. The course integrates preliminary concepts acquired in T7100 Foundations – social work values and ethics; diversity; populations-at-risk and economic justice; human behavior and the social environment; social welfare policy and services; generalist social work practice; and research – with a "greater depth, breadth, and specificity" of this knowledge base, as specified in the CSWE Educational Policy and Accreditation Standards. In addition, T7102 aims more advanced concentration toward direct practice with individuals, families, and groups. Specifically, greater attention is devoted to the application of theoretical frameworks to direct practice, linking assessment, intervention, and evaluation, practitioner self-awareness and self-evaluation, the dimension of time in the helping process, and differential diagnosis.

Council on Social Work Education. (2003). *Educational policy and accreditation standards*. Alexandria, VA: Author. Retrieved February 11, 2004 from http://www.cswe.org/accreditation/EPAS/EPAS_start.htm#advanced

RELATIONSHIP OF T7102 TO FIELD EDUCATION

By the completion of the T7102 course, students will be able to demonstrate the following abilities that articulate an integration of the T7100 Foundations and T7102 curricula, and their practical experience:

- Demonstrate a commitment to the social work profession and its basic humanitarian values and practices within the ethical boundaries of the profession;
- Demonstrate an ability to apply theoretical perspectives to human behavior;
- Understand major issues in the delivery of social service at the practicum agency;
- Demonstrate conduct and communication befitting a social work professional;
- Demonstrate competence in work with diverse clients;
- Demonstrate an understanding of issues of social and economic justice and their application in the context of practicum work;
- Have the ability to assess and intervene in client systems;
- Understand how social, agency, and other policies relate to their practicum site; and
- Demonstrate an ability to use supervision to improve his or her practice.

COURSE OBJECTIVES & EXPECTED OUTCOMES

Students completing the second semester practice course should possess the following capacities as demonstrated in the ways enumerated below:

The ability to apply theory to practice with clients.

This capacity is demonstrated in the following ways:

- 1. Ability to apply theoretical approaches to inform assessment and guide selection of appropriate interventions:
- 2. Ability to identify and apply various skills and techniques congruent with one's theoretical approach to practice;
- 3. Understanding of time as an influencing factor in the selection of a theoretical approach;
- 4. Ability to critically analyze theories of social work intervention, including understanding the past and current issues that affect the trend of theoretical applications;

Students will be introduced to four theoretical models in the T7102 course which are used to guide direct practice with individuals, families, and groups. Additional theoretical models may be integrated into the course at the individual instructor's discretion; however, these four models must be included in the core content. These include:

- Cognitive Behavioral
- Psychodynamic
- Family Systems Theories
- Small Group Theories

• The ability to think critically about one's own practice and articulate decision-making skills in a conscious, thoughtful manner; utilize evidence appropriately in practice.

This capacity is demonstrated in the following ways:

- Ability to make meaning of facts to inform assessment and guide selection of appropriate interventions;
- 2. Ability to recognize and identify a variety of skills and techniques used in interventions with clients and beginning ability to consciously select from among these;
- 3. Understanding of time as an influencing factor in the intervention process and the ability to appropriately utilize time-limited approaches to treatment;
- 4. Ability to consciously review the process of an intervention and a beginning ability to actively shape that process;
- 5. Beginning ability to identify future steps with clients toward solidifying and maintaining changes achieved through an intervention.
- The ability to articulate and apply the knowledge that informs practice.

This capacity is demonstrated in the following ways:

- 1. Ability to separate fact from inference in the assessment process;
- 2. Ability to gather and use foundation knowledge from the social and behavioral sciences in developing assessment;
- 3. Beginning ability to select potentially effective intervention techniques drawing on existing research and theory and to identify accepted practice in similar cases;
- 4. Familiarity with individual, family, and group modalities and a beginning understanding of how these may be appropriately used in practice with specific clients and client groups;
- 5. Beginning ability to critique and draw on relevant findings from research studies to inform all aspects of practice;
- 6. Understanding of environmental influences on the functioning of individuals, families, groups, and organizations and the role of the social worker in initiating environmental change.
- The ability to evaluate the effectiveness of an intervention in relation to the problem and to the strengths, needs, and resources of the client system and of systems in the larger environment.

This capacity is demonstrated in the following ways:

- 1. Ability to work interactively with clients to select a problem for work that is appropriate to (1) client needs and capabilities, (2) agency purpose and function, and (3) resources within the client and larger systems;
- 2. Ability to engage clients in identifying desired intervention outcomes and setting appropriate and measurable goals and objectives;
- 3. Ability to recognize and evaluate the ethical issues and dilemmas that arise in practice situations;
- 4. Understanding of methods for monitoring change and demonstrated ability to apply two of these methods in practice.
- The ability to be self-observant and self-analytical within all dimensions of direct social work practice.

This capacity is demonstrated in the following ways:

- 1. Ability to understand and articulate the transactional process of practice and the student's own contribution to this process:
- 2. Recognition of the importance of relationship in all forms of interpersonal helping and a beginning ability to intervene actively to shape the helping relationship;
- 3. Understanding of how cultural values and norms, including the student's own, shape behavior and the influences of these on client-worker transactions;
- 4. Ability to acknowledge and attend to client-worker difference, whether in race, ethnicity, life cycle stage, socio-economic status, sexual orientation, or physical/mental ability;
- 5. Understanding of professional ethics and how these are used to guide the subject's practice.

COURSE FORMAT

This course will integrate a variety of teaching methods, including lecture, group discussion and presentations, audio-visual materials, experiential exercises, collaborative learning and role plays. Numerous case examples will be used to provide opportunities for critical analyses of theoretical and practice issues. These modalities are used to encourage an integration of theory and practice. Therefore, students are expected to be active participants in the process and to come to each session prepared to discuss the assigned readings and field experiences which relate to the topic at hand.

STUDENT EVALUATION OF THE COURSE

Student feedback of the course and its instruction is encouraged throughout the semester. A formal evaluation will be completed at the semester's end consistent with the policy of the School of Social Work.

EVALUATION OF STUDENT PERFORMANCE

Your grade will be based on the total points accumulated for the course, as follows:

94 - above	Α
90 - 93	A-
87 - 89	B+
83 - 86	В
80 - 82	B-
77 - 79	C+
73 - 76	С
70 - 72	C-
69 - below	F

COURSE REQUIREMENTS

Assignments

Course requirements are designed to facilitate: (1) integration of theory and field experiences, (2) development of reflective analytical skills for practice, and (3) skills to articulate one's theoretical knowledge and self-awareness.

Assignments must be typewritten (double-spaced in 12-point font with one-inch margins) and free of grammatical, spelling, and typographical errors. References should conform to proper APA bibliographic style. To receive full credit, all work must be submitted on time.

Class participation will be evaluated by attendance, participation in classroom discussions, and class mini-presentations. Participation in discussions will be evaluated on quality of participation rather than quantity (i.e., contribution to discussions are expected to reflect an understanding of assigned readings, critical thinking, application of the material to clinical work, and ability to integrate and build on the contributions of others). Students will be assigned to present summaries of recommended readings or give brief presentations on assigned topics such as use of measurements in practice and cultural competence in clinical practice.

Papers are due at the beginning of class on their stated due date. Papers handed in late without advance approval will be penalized 5 points for each day they are late.

The CUSSW Writing Center

All students are strongly encouraged to utilize the services provided by the CUSSW Writing Center. Consultation with the Writing Center gives you a great chance to improve your writing skills and your class grade. CUSSW Writing Center website: http://www.columbia.edu/cu/ssw/write/

University and school policies regarding accommodations for students with disabilities, religious holidays, incompletes, plagiarism, and students' evaluations of the course and its instruction are adhered to as stated in the CUSSW Student Handbook and the CUSSW Bulletin.

TEXTS

[Instructors should note that this is a list of *potential* texts; individual instructors will choose the particular texts they wish to guide their course.]

- Barkley, R.A., Edwards, G.H. & Robin, A.L. (1999). Defiant teens: A clinician's manual for assessment and family intervention. New York: Guilford Publications.
- Beck, J. (1995). Cognitive therapy: Basics and beyond. New York: Guilford Press.
- Briggs, H.E., & Corcoran, K. (Eds.) (2001). Social work practice: Treating common client problems. Chicago, IL: Lyceum Books.
- Corey, M. S., & Corey, G. (2002). Groups: Process and practice (6th ed.). Pacific Grove, CA: Brooks/Cole.
- Gambrill, E. (1997). Social work practice: A critical thinker's guide. New York: Oxford University Press.
- Goldstein, E. G. (2001). Object relations theory and self psychology in social work practice. New York: The Free Press.
- Jordan, C., & Franklin, C. (2003). Clinical assessment for social workers: Quantitative and qualitative methods. (2nd ed.). Chicago, IL: Lyceum Books, Inc.
- McMullin, R. (2000). The new handbook of cognitive therapy techniques. New York: W.W. Norton & Company.
- Morrison, J. (1995). DSM-IV made easy: The clinician's guide to diagnosis. New York: The Guildford Press.

- Preston, J., & Johnson, J. (2003). Clinical psychopharmacology made ridiculously simple. (5th ed.). Miami, FL: MedMaster, Inc.
- Rosen, A. & Proctor, E.K. (Eds.) (2003). Developing practice guidelines for social work intervention: Issues, methods, and research agenda. New York, NY: Columbia University Press.
- Selekman, M. (1997). Solution-focused therapy with children. New York: Guilford.

ADDITIONAL READINGS

Each week journal articles will be assigned as supplemental readings for the course. All of the readings are located in full-text format via ProQuest.

RECOMMENDED SUPPLEMENTAL TEXTS

- American Psychiatric Association (2000). Diagnostic and statistical manual of mental disorders, DSM-IV-TR (4th ed., Text Revision). Washington, DC: American Psychiatric Association.
- American Psychological Association (2001). Publication manual of the American Psychological Association (5th ed.). Washington DC: American Psychological Association.
- Boyd-Franklin, N. (1989). Black families in therapy. New York: Guilford Press.
- Comas-Diaz, L., & Greene, B. (1994). Women of color: Integrating ethnic and gender identities in psychotherapy. New York: Guilford.
- Devore, W., & Schlesinger, E.G. (1998). Ethnic-sensitive social work practice (5th ed.). Boston: Allyn and Bacon.
- Falicov, C. (1998). Latino families in therapy: A guide to multicultural practice. New York: Guilford.
- Gitterman, A. (Ed.). (2001). Handbook of social work practice with vulnerable and resilient populations. New York: Columbia University Press.
- Laird, J., & Green, R. (1996). Lesbians and gays in couples and families. San Francisco, CA: Jossey-Bass.
- Lee, E. (Ed.). (1997). Working with Asian Americans: A guide for clinicians. New York: Guilford.
- Locke, D.C. (1992). Increasing multicultural understanding. Newbury Park, CA: Sage.
- Meyer, C.H. (1993). Assessment in social work practice. New York: Columbia University Press.
- Okun, B.F. (1997). Effective helping: Interviewing and counseling techniques (5th ed.). Pacific Grove, CA: Brooks/Cole.
- Pinderhughes, E. (1989). Understanding race, ethnicity, and power: The key to efficacy on clinical practice. New York: The Free Press.
- Reid, W.J., & Epstein, L. (Eds.) (1992). Task strategies: An empirical approach to social work practice. New York: Columbia University Press.

- Rhodes, M.L. (1991). Ethical dilemmas in social work practice. Milwaukee, WI: Family Service America.
- Ridley, C.R. (1995). Overcoming unintentional racism in counseling and therapy: A practitioner's guide to intentional intervention. Thousand Oaks, CA: Sage.
- Rooney, R.H. (1992). Strategies for work with involuntary clients. New York: Columbia University Press.
- Ruíz, P. (2000). Ethnicity and Psychopharmacology: Vol. 19. Washington, D.C.: American Psychiatric Press, Inc.
- Simon, B.L. (1994). The empowerment tradition in American social work: A history. New York: Columbia University Press.
- Sue, D., & Sue, D. (2002). Counseling the culturally diverse: Theory and practice (4th ed.). New York: John Wiley & Sons.

RECOMMENDED AUDIO & AUDIOVISUAL REFERENCES

Individual:

CUSSW Video 37, 37A

"Cristina Pagan"

"The story about a woman who has retreated into an imaginary world after losing her young daughter. Both Cristina's husband and mother clash on how best to care for her. With the help of a local espiritista, Cristina gains enough strength to let go of her tragic past and set her daughter's spirit free to find rest. Fact or metaphor, the film operates on its own logic, blurring any distinction between the psychological and spiritual. It doesn't seem to matter. What does matter is culture and community."

1976, 30 minutes, (English/Spanish), Color, 16mm, Directed and Written by Pablo Figueroa. Film description source:

Escalona, J. (1999). Cristina Pagan. *Nuyorican Cinema: The Films of the Puerto Rican Diaspora*. Retrieved February 5, 2004, http://www.prdream.com/pagan.html

CUSSW Video 45, 45ABC

"Demonstration of an Initial Interview with a Depressed Woman" - Dr. Aaron T. Beck

This video "shows a session of Dr. Aaron T. Beck interviewing a female patient on Nov. 3, 1980. It demonstrates the cognitive therapy of depression, reviews the precipitating factors of patient's acute depressive relapse and examines dysfunctional cognition."

1980, 45 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 47

"Depression, A Cognitive Therapy Approach" - Dr. Arthur Freeman

"This program allows the viewer to observe first- hand Dr. Arthur Freeman's techniques as he reenacts highlights from an entire 21-session treatment using classical cognitive therapy principles. The program begins with an initial interview and proceeds through goal-setting to termination. The program illustrates treatment techniques and critical skills."

1995, 60 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 282 AB

"Working with the Mandated Client: A Solution-Focused Interview with John Walter, LCSW"

"This video is a demonstration of working with a solution focus with a mandated client. After a brief introduction of how to use this tape, the video shows the goal construction, reflecting break, and exchange of reflections of concern about his marijuana use. It also includes the beginning of the second session in order for the viewer to observe the follow-up. The video concludes with John Walter presenting his framework of how to work with mandated clients."

1997, 57 minutes, Source: Worldcat.

Video description source: back cover of cassette case

Family:

CUSSW Video 26, 26B

"Clinical Dilemmas in Marriage: The Search for Equal Partnership" - Betty Carter

"This video is in the groundbreaking video series in which Betty Carter--an internationally renowned therapist, teacher, and author--shows therapists how to address gender, money, and power in clinical work with couples in crisis. Clinical vignettes portraying moving counseling sessions with two couples in crisis richly illustrate Carter's innovative approaches for: Conducting brief assessments using her multicontextual framework, which takes into account family lifecycle, family of origin, and sociocultural factors; helping two-income couples to uncover, examine, and address "hidden" issues of gender, money, and power in their relationships; making appropriate, meaningful therapeutic interventions; and coming up with workable solutions for resolving conflict and arriving at mutually desirable arrangements in home life, work life, and child rearing."

1993, 44 minutes, Source: Guilford Publications.

Video description source: Retrieved April 6, 2004, http://www.guilford.com/cgibin/cartscript.cgi?page =videos/carter2.htm&cart id=254769.4229

CUSSW Video 41

"Constructing the Multigenerational Family"

This program "describes how to construct the multigenerational genogram and its importance in family therapy." Menninger Video Productions.

1983, 31 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 55, 55B

"Empowering Families"

This film examines "the activities relating to self-help, advocacy, and issue-oriented groups stemming from family concerns. Also indicates that many families can help themselves in a more informal fashion." 1985, 29 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 62, 62A

"Family Systems Therapy with an Individual"

"This program demonstrates how a family systems therapist conducts the first two sessions of therapy with an individual. The therapist's assessment of the presenting problem in context; the construction and use of the multigenerational family genogram; the use of systemic questioning; and the provision of systemic feedback to the client - all key elements of a successful therapeutic beginning from a family system approach - are illustrated by a detailed clinical vignette." Menninger Video Productions. 1989, 49 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 161, 161ABC

"Tres Madres, Structural Therapy with an Anglo-Hispanic Family"

"This is a four generational family with a female line from great- grandmother to great-granddaughter. Lori, the mother, is in her third marriage. She brings one eight year old daughter (by her first marriage) and a four year old daughter (by her second marriage), to this current union with David, a Mexican American of recent U.S. citizenship. Harry Aponte's skillful involvement with this family helps us see the relationship between the presenting symptom (the daughter's unexplained crying and sleepwalking) and the way this family system is organized."

This is a videotaped counseling session with an Anglo/Hispanic family addressing the important family issues and problems while presenting an approach to structural therapy.

1990, 59 minutes, Source: Worldcat.

Video description source:

Retrieved February 5, 2004 from http://www.goldentriadfilms.com/films/aponte.htm

CUSSW Video 314

"Family Therapy with the Experts: Structural Therapy with Dr. Harry Aponte"

"In this video, Harry Aponte assists a troubled couple to break some long standing patterns in their family life. Although changes appear subtle, the end result is powerful and visible."

2000, 115 minutes, Source: Allyn & Bacon.

Video description source: back cover of cassette case

CUSSW Video 315

"Family Therapy with the Experts: Behavioral Therapy with Dr. Richard Stuart

"Behavioral therapy encourages social skills training. Dr. Stuart uses a structured interview to assess a couple's strengths and weaknesses and provides behavioral assignments to help build better relationships."

2000, 113 minutes, Source: Allyn & Bacon.

Video description source: back cover of cassette case

CUSSW Video 316

"Family Therapy with the Experts: Empowerment Therapy with Dr. Frank Pittman"

"In this video, Pitman employs his "empowerment therapy" to help a couple who are having communication problems. Dr. Pittman helps them to see how their attempts to solves their problem very much alive."

2001, Source: Allyn & Bacon.

Video description source: back cover of cassette case

Group:

CUSSW Video 129

"Reflections on Group Work (Reflections of Social Work with Groups): Sessions 1-4" CUSSW Video 128

"Reflections on Group Work (Reflections on Social Work with Groups): Sessions 5-8"

These are "a resource aid for the teaching of group social work (Group leader, Mel Goldstein). The members of the group are residents of the drug free therapeutic community, APPLE (A Planned Program for Life Enrichment)." Apple Institute.

1993, 2 videos/236 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 166, 166ABC

"Understanding Group Psychotherapy - Process and Practice: Vol. II, Inpatients" - Dr. I.D. Yalom

"Dr. Yalom demonstrates his 'here and now' approach in a therapy group in an acute inpatient psychiatric ward of a general hospital. He helps patients break through their isolation and avoid practices that might lead to the failure of the group session. The patients are actors, but the situations and dialogue are drawn from Dr. Yalom's experience with real patients. With commentary by Dr. Yalom."

1990, 2 videos/140 minutes, Source: Worldcat.

Video description source: back cover of cassette case

CUSSW Video 167, 167AB

"Understanding Group Psychotherapy - Process and Practice: Vol. I, Outpatients" - Dr. I.D. Yalom "Dr. Yalom, professor of psychiatry at the Stanford University School of Medicine, leads simulations (based on real sessions) of outpatient and of inpatient group therapy sessions. He offers commentary on the situations depicted and the techniques used. In the last program he discusses his existential perspective on group psychotherapy and other aspects of the therapeutic process and offers insights into the training of group therapists."

1990, 2 videos/140 minutes, Source: Worldcat. Video description source: back cover of cassette case

CUSSW Video 168

"Understanding Group Psychotherapy - Process and Practice: Vol. III, An Interview" – Dr. I.D. Yalom

"In the first 4 programs, Dr. Yalom, professor of psychiatry at the Stanford University School of Medicine, leads simulations (based on real sessions) of outpatient and of inpatient group therapy sessions. He offers commentary on the situations depicted and the techniques used. In the last program, he discusses his existential perspective on group psychotherapy and other aspects of the therapeutic process and offers insights into the training of group therapists."

1990, 1 video/40 minutes, Source: Worldcat.

Video description source: back cover of cassette case

INTERNET RESOURCES

Social Work-Related Bibliographic Resources http://www.columbia.edu/cu/ssw/eresources/On-Line resources.htm

NASW Listing of Social Work Related Periodicals http://www.columbia.edu/cu/ssw/eresources/NASWlisting.html

APA Publication Manual Crib Sheet http://www.wooster.edu/psychology/apa-crib.html

COURSE SCHEDULE:

SESSION DATE TOPIC

Session 1: Introduction and Course Overview

Session 2: Evidence-Based Practice and Critical Thinking

Session 3: Practitioner Self-Awareness & Self-Evaluation of

Practice

Session 4: Linking Assessment & Treatment

Session 5: Linking Assessment & Treatment

Session 6: Modalities of Helping

Interventions with Individuals

Session 7: Modalities of Helping

Interventions with Individuals

Session 8: Modalities of Helping

Interventions with Individuals

Session 9: Modalities of Helping

Interventions with Families

Session 10: Modalities of Helping

Interventions with Families

Session 11: Modalities of Helping

Interventions with Families

Session 12: Ending – Terminating the Therapeutic Partnership

Session 13: Modalities of Helping

Interventions with Groups

Session 14: Modalities of Helping

Interventions with Groups

Session 15: Modalities of Helping

Interventions with Groups

Session 1: Introduction and Course Overview

- Coady, N.F. (2002). The worker-client relationship revisited. *Families in Society: The Journal of Contemporary Human Services*, 74(5), 291-300.
- Logan, S.L., & Chambers, D.R. (1987). Practice considerations for starting where the client is. *Arete,* 12(2), 1-11.
- Petr, C.G. (1988). The worker-client relationship: A general systems perspective. *Social Casework*, 69(1), 620-626.
- Proctor, E.K. (1982). Defining the worker-client relationship. Social Work, 27(5), 430-435.
- Ribner, D.S., & Knei-Paz, C. (2002). Client's view of a successful helping relationship. *Social Work, 47*(4), 379-387.

Session 2: Evidence Based Practice and Critical Thinking

- Barratt, M. (2003). Organizational support for evidence-based practice within child and family social work: A collaborative study. *Child and Family Social Work, 8*(2), 143-150.
- Proctor, E. (2003). Evidence for practice: Challenges, opportunities, and access. *Social Work Research*, 27(4), 195-196.
- Pollio, D.E. (2002). The evidence-based group worker. Social Work with Groups, 25(4), 57-70.
- Gambrill, E. (1999). Evidence-based practice: An alternative to authority-based practice. *Families in Society*, 80(4), 341-350.
- Rosen, A. (2003). Evidence-based social work practice: Challenges and promise. *Social Work Research*, 27(4), 197-208.
- Sheldon, B. (2001). The validity of evidence-based practice in social work: A reply to Stephen Webb. *The British Journal of Social Work*, *31*(5), 801-809.
- Webb, S.A. (2001). Some considerations on the validity of evidence-based practice in social work. *British Journal of Social Work*, *31*(1), 57-79.
- Witkin, S.L., & Harrison, W.D. (2001). Whose evidence and for what purpose? *Social Work, 46*(4), 293-296.

Session 3: Practitioner Self-Awareness and Self-Evaluation

- Abramson, M. (1996). Reflections on knowing oneself ethically: Toward a working framework for social work practice. *Families in Society*, 77(4), 195-202.
- Elks, M.A., & Kirkhart, K.E. (1993). Evaluating effectiveness from the practitioner perspective. *Social Work*, *38*(5), 554-63.
- Harris, M.S. (1997). Developing self-awareness/racial identity with graduate social work students. *Smith College Studies in Social Work*, 67(3), 587-607.

- Kondrat, M.E. (1999). Who is the "self" in self-aware: Professional self-awareness from a critical theory perspective. *Social Service Review*, *73*(4), 451-477.
- Mattison, M. (2000). Ethical decision making: The person in the process. Social Work, 45(3), 201-212.
- Reamer, F.G. (1998). The evolution of social work ethics. Social Work, 43(6), 488-500.
- Reamer, F.G. (2000). The social work ethics audit: A risk-management strategy. *Social Work, 45*(4), 355-366.
- Reamer, F.G. (2003). Boundary issues in social work: Managing dual relationships. *Social Work, 48*(1), 121-133.
- Strom-Gottfried, K. (1999). Professional boundaries: An analysis of violations by social workers. *Families in Society, 80*(5), 439-449.

Session 4: Linking Assessment & Treatment

- Beutler, L.E., & Malik, M.L. (2002). Diagnosis and treatment guidelines: The example of depression. In L.E. Beutler, & M.L. Malik (Eds.), *Rethinking the DSM: A psychological perspective*. Washington, D.C.: American Psychiatric Association.
- Cannon, M., Huttunen, M., & Murray, R. (2002). The developmental etiology of psychiatric disorders. In M.T. Tsuang, & M. Tohen (Eds.), *Textbook in psychiatric epidemiology* (2nd ed.), (pp. 239-255). New York: Wiley-Liss, Inc.
- Levine, J.E. (2000). Is the biopsychosocial perspective applied to practice? A study of ADHD assessment and intervention. *Smith College Studies in Social Work, 70*(2), 255-269.
- Low, G., & Organista, K.C. (2000). Latinas and sexual assault: Towards culturally sensitive assessment and intervention. *Journal of Multicultural Social Work, 8*(1/2), 131-157.
- Parker, M.W., Call, V.R.A., Toseland, R., Vaitkus, M., Roff, L., & Martin, J.A. (2002). Employed women and their aging family convoys: A life course model of parent care assessment and intervention. *Journal of Gerontological Social Work, 40*(1/2), 101-121.
- Raines, J.C. (2002). Brainstorming hypotheses for functional behavioral assessment: The link to effective behavioral intervention plans. *School Social Work Journal*, *26*(2), 30-45.
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